

UNEOM

United Uniform Manufacturing Company
www.uneom.com | info@uneom.com

Industrial & Manufacturing Uniform Policy

1. PURPOSE

This policy prioritizes worker safety while maintaining professional standards in industrial environments. All uniform requirements are designed to meet or exceed OSHA standards and industry-specific safety regulations.

2. SAFETY REQUIREMENTS

- High-visibility clothing required in designated areas
- Flame-resistant garments for welding/hot work
- Chemical-resistant clothing in chemical handling areas
- Steel-toed boots mandatory in all production areas
- Hard hats required in construction zones

3. PROHIBITED ITEMS

For safety reasons, the following are strictly prohibited:

- Loose clothing that could catch in machinery
- Jewelry including rings, necklaces, and dangling earrings
- Synthetic materials in high-heat areas
- Open-toed shoes or sandals
- Clothing with tears or frayed edges

4. PERSONAL PROTECTIVE EQUIPMENT

Required PPE by area:

- Safety glasses in all production areas
- Hearing protection in high-noise zones
- Respirators in designated areas
- Cut-resistant gloves for sharp materials
- Fall protection harnesses when working at height

5. SEASONAL ADAPTATIONS

Summer:

- Moisture-wicking fabrics permitted
- Cooling vests available for extreme heat
- Additional hydration breaks

Winter:

- Insulated coveralls provided
- Cold weather gloves
- Thermal undergarments permitted

6. MAINTENANCE AND INSPECTION

- Daily pre-shift uniform inspection required
- Damaged items must be reported immediately
- Company laundering service for contaminated garments
- Annual PPE certification and replacement
- Emergency replacement available on-site

SAFETY FIRST - ALWAYS