Healthcare Uniform Policy

1. PURPOSE

This policy establishes uniform standards for healthcare facilities to ensure infection control, professional appearance, and easy identification of staff roles. Compliance with this policy is mandatory for patient safety and regulatory requirements.

2. INFECTION CONTROL STANDARDS

• Uniforms must be changed daily or when visibly soiled
• Scrubs worn in surgical areas must not be worn outside designated zones
• Home laundering must use hot water (minimum 60°C) and appropriate detergent
• Uniforms exposed to infectious materials must be changed immediately
• Personal protective equipment must be worn as required

3. DEPARTMENT COLOR CODING

• Nursing Staff: Navy Blue
• Physicians: White coat over professional attire
• Surgical Team: Hospital-provided surgical scrubs
• Emergency Department: Red scrubs
• Pediatrics: Colorful prints approved by department
• Support Staff: Gray or khaki

4. IDENTIFICATION REQUIREMENTS

• Photo ID badge must be worn above waist level and clearly visible
• Department and role must be clearly indicated
• Temporary staff must wear designated identification
• Access cards must not be shared or loaned

5. PERSONAL PROTECTIVE EQUIPMENT

PPE must be worn according to infection control protocols:
• Gloves for all patient contact
• Masks in designated areas or during procedures
• Eye protection when splash risk exists
• Gowns for isolation precautions
• Proper disposal after single use

6. GROOMING AND HYGIENE

• Hair must be clean and secured away from face
• Fingernails must be short and clean (no artificial nails)
• Minimal jewelry (wedding band, small earrings only)
• No visible tattoos in patient care areas
• Perfume/cologne should be avoided

7. FOOTWEAR REQUIREMENTS

• Closed-toe, non-slip shoes required
• Shoes must be clean and in good repair
• No cloth or canvas shoes in clinical areas
• Operating room requires designated OR shoes

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